



Council Policy Name: Occupational Safety and Health Policy

Responsible Directorate: Finance and Corporate Services

Version: Current

1. PURPOSE

1.1. The purpose of this Policy is to demonstrate the commitment of the City of Busselton to providing and maintaining a safe and healthy environment for all people at City of Busselton workplaces.

2. SCOPE

2.1. This Policy is applicable to all City of Busselton workplaces.

3. DEFINITIONS

Term	Meaning
Policy	this City of Busselton Council Policy entitled 'Occupational Safety and Health Policy'
Workplace	A workplace as defined within the Occupational Safety and Health Act 1984

4. STRATEGIC CONTEXT

4.1. This Policy links to Key Goal Area 6 of the City's Strategic Community Plan 2017 and specifically Community Objective 6.3: Accountable leadership that is supported by a skilled and professional workforce.

5. POLICY STATEMENT

5.1. The City of Busselton regards the provision of a safe and healthy work environment as fundamental to all organisational activities and essential to maintaining high standards of organisational sustainability, performance and governance.

5.2. Council will allocate resources to achieve the safety and health objectives of the City of Busselton.

5.3. The CEO will be responsible for:
a. developing and maintaining an organisational culture with a high level of safety and health awareness through a continuous improvement process of consultation, communication, information provision, training and accountability;
b. ensuring the development, implementation and maintenance of an Occupational Safety and Health Management System.

6. RELATED DOCUMENTATION / LEGISLATION

- 6.1. *Occupational Safety and Health (OSH) Act 1984*
- 6.2. *Occupational Safety and Health (OSH) Regulations 1996*

7. REVIEW DETAILS

Review Frequency	3 yearly			
Council Adoption	DATE	10 October 2018	Resolution #	C1810/203
Previous Adoption	DATE	12 August 2015	Resolution #	C1508/218